

**BY-LAWS FOR THE
ASSOCIATION OF WOMEN ATTORNEYS OF LAKE COUNTY**

ARTICLE I – DENOMINATION AND FUNCTION

SECTION 1 - NAME. The Association shall be known as the Association of Women Attorneys of Lake County (AWALC), and be incorporated under the laws of the State of Illinois.

SECTION 2 – PURPOSE. The purpose of AWALC shall be to promote the harmonious practice of law, to provide opportunities for social interaction, to advance the professional education of its members and to provide public service to the community, especially families and women.

SECTION 3 – OFFICE. AWALC shall maintain a registered office, and a registered agent at said office, within the State of Illinois.

SECTION 4 – POLITICAL ACTION. AWALC shall not take any partisan political action, nor shall it endorse or recommend any person for any elected office.

ARTICLE II – MEMBERSHIP

SECTION 1 - ELIGIBILITY. Membership shall be open to all members of the legal profession in good standing with the Attorney and Registration and Disciplinary Commission who reside or practice within Lake County, Illinois at the time of their initial application.

SECTION 2 – APPLICATION FOR MEMBERSHIP. All applications for membership shall be submitted in writing.

SECTION 3 - VOTING RIGHTS. Each Regular member shall be entitled to one vote on each matter submitted to the vote of the members.

SECTION 4 - GOVERNANCE. Any action taken by the Board of Directors shall be subject to review by the membership on request of any member at a Regular or Special meeting. A 2/3 majority of the membership present and voting at a Regular or Special meeting is required to alter or rescind any action taken by the Board of Directors.

SECTION 5 – TERMINATION OF MEMBERSHIP. The Board of Directors, by affirmative vote of 2/3 of the Directors present at a Regular or Special Meeting of the Board, may suspend or remove a Regular or Associate member for cause after an appropriate hearing. Cause shall include, but is not limited to, failure to pay annual dues on or before July 31st so long as written notice has been provided to the member.

SECTION 6 – RESIGNATION. Any member may resign by filing a written resignation with the Secretary, but such resignation shall not relieve the member so resigning of the obligation to pay any dues, assessments or other charges accrued and unpaid.

SECTION 7 – REINSTATEMENT. Upon written request, signed by a former member and filed with the Secretary, the Board of Directors may reinstate such former member to membership upon such terms as the Board of Directors may deem appropriate.

SECTION 8 – TRANSFER OF MEMBERSHIP. Membership in AWALC is not transferable or assignable.

ARTICLE III – MEETINGS OF MEMBERS

SECTION 1 - ANNUAL MEETING. The annual business meeting of the members shall be held on the first Wednesday of March of each year, for the purpose of electing Officers and Directors and for the transacting of any further business which may come before the meeting.

SECTION 2 - REGULAR MEETINGS. Regular meetings of the membership shall be held at 12:00 noon on the first Wednesday of every month, except May (Installation of Officers) and December (Holiday Party). If the first Wednesday of a month is a legal holiday, then the meeting may be held on the second Wednesday at the same time.

SECTION 3 – SPECIAL MEETINGS. Special meetings of the members shall be called by the President, the Board of Directors, or not less than 1/10 of the members having voting rights.

SECTION 4 - NOTICE OF MEETING. Written notice of all regular and special meetings shall be sent to each member not more than 10 days nor less than 4 days before said meeting. Notice shall include time, date, and place of said meeting. Notice may be provided by fax, e-mail or U.S. Mail.

SECTION 5 – QUORUM. A majority of the members present shall constitute a quorum provided that in no event shall a quorum consist of less than 1/10 of the membership. If a quorum is not present at any meeting of members, a majority of the members present may adjourn the meeting at any time without further notice. At any adjourned meeting at which a quorum is present, any business may be transacted which might have been transacted at the original meeting.

ARTICLE IV – BOARD OF DIRECTORS AND OFFICERS

SECTION 1 – GENERAL POWERS. The affairs of AWALC shall be managed by its Board of Directors. The Board shall meet from time to time, not less than quarterly, as deemed necessary by the President. The President or Secretary shall give notice of such meeting to all Directors and Officers. Notice may be provided by fax, e-mail, U.S. Mail or posting on the website.

SECTION 2 – COMPOSITION. The Board shall be composed of the President, Vice President, Secretary, Treasurer, Immediate Past-President, and ten (10) Directors.

SECTION 3 – QUORUM. A majority of the Board of Directors shall constitute a quorum for the transaction of business at any Regular or Special Meeting of the Board. If a quorum is not present, a majority of the Directors present may adjourn the meeting to another time without further notice. At

any adjourned meeting at which a quorum is present, any business may be transacted which might have been transacted at the original meeting. The affirmative vote of a majority of the Directors shall be the act of the Board, unless a 2/3 majority is required by these By-laws.

SECTION 4 – ELECTIONS. The Board of Directors shall be elected at the annual meeting in the following manner:

- PRESIDENT – Elected for a two-year term of office beginning in even-numbered years. Should the Vice President be unable or unwilling to succeed to the Presidency, an election for President shall occur.
- VICE PRESIDENT – Elected for a two year term of office beginning in even-numbered years. The Vice President shall automatically succeed to the Presidency.
- SECRETARY – Elected for a two-year term of office beginning in odd-numbered years.
- TREASURER – Elected for a two-year term of office in odd-numbered years.
- DIRECTORS – Elected for a two-year term of office; one-half (5) elected in even numbered years and one-half (5) elected in odd-numbered years. In 2010, one-half (5) will be elected to serve a one-year term and one-half (5) will be elected to serve a two-year term. Beginning in 2011, the five Directors elected in each year will be elected to serve a two-year term.

The President shall announce openings for Officers and Directors in the Notice for the December meeting. The President shall also appoint and announce the members of the Nominating Committee in the December meeting Notice. Members who are interested in being candidates included in the slate shall inform one of the members of the Nominating Committee on or before the date of the January meeting. The Nominating Committee shall announce the slate of nominations at the February meeting. Any member who was not nominated as part of the slate but who wishes to run for one of the open offices shall notify the Secretary of that intent no later than February 15th so that the Secretary can prepare a written ballot and inform the members of the contested election. Elections shall be held at the March Regular meeting. If the slate is uncontested, a voice vote shall be taken. If any position is contested, a written ballot shall be prepared.

SECTION 5 – DUTIES. Officers and Directors shall be installed at the Regular May meeting each year. The duties of the Officers of AWALC are:

- PRESIDENT- Shall preside at all meetings, and shall supervise the regular business of AWALC. The President shall initiate activities, establish committees, act as chair of the Board of Directors and supervise the regular business and operation of AWALC.
- VICE PRESIDENT- Shall act in the absence of the President, Chair the Nominating Committee and perform such duties as assigned by the President.

SECRETARY- Shall keep the records of the corporation and of the Board of Directors. Is responsible for the correspondence of AWALC, including but not limited to the meeting notices. The duties of the Secretary may be performed by two members serving as Co-secretaries.

TREASURER- Shall collect dues and other funds, keep careful and regular account books and shall expend monies as directed by the Board of Directors. The Treasurer shall provide regular reports to the Board and membership and shall make available the books of AWALC for examination and audit by the Board at all times. The duties of the Treasurer may be performed by two members serving as Co-treasurers.

IMMEDIATE PAST PRESIDENT- Shall perform such duties as assigned by the President.

ARTICLE V – RESIGNATION AND REMOVAL, VACANCIES,
TERM LIMITS OF BOARD OF DIRECTORS AND OFFICERS

SECTION 1 – RESIGNATION AND REMOVAL. Any Director or Officer may resign by delivering a written resignation to the Secretary or the President. For good cause shown, and by a 2/3 vote of the membership present and voting at any Regular meeting, an Officer, or Director may be removed.

SECTION 2 – VACANCIES. Vacancies on the Board of Directors and vacancies in Offices may be filled at any meeting of the Board of Directors by appointment of the President with approval of the Board of Directors. Each Director and Officer shall hold office until his/her successor shall have been duly elected. A Director or Officer selected to fill a vacancy shall be selected for the unexpired term of his/her predecessor in office.

SECTION 3 – TERM LIMITS. Directors and the Secretary and Treasurer shall be limited to two consecutive two-year terms in office. After two-years off, members may run again for additional terms.

ARTICLE VI – COMMITTEES

SECTION 1 – STANDING COMMITTEES. Standing Committees shall include Charitable, Membership, Marketing, Social, Website, Rules & By-Laws, MCLE/ Seminar, Nominating. The Nominating Committee shall be chaired by the Vice President. Two Regular members who are not candidates for election shall also serve on the Nominating Committee. The President shall serve as a non-voting member of the Nominating Committee.

SECTION 2 – OTHER COMMITTEES. Other Committees may be established by affirmative vote of 2/3 of the Directors present at a Regular or Special Meeting of the Board of Directors.

SECTION 3 – QUALIFICATION AND APPOINTMENT. Members of each committee shall be members of the Association, appointed by the President with the majority approval of the Board of Directors.

SECTION 4 – APPROVAL OF COMMITTEE STATEMENTS. No committee or member shall represent AWALC before any legislative body, in any court, or before any other tribunal unless authorized to do so by affirmative vote of 2/3 of the Directors present at a Regular or Special Meeting of the Board of Directors. No report or recommendation of any committee of AWALC shall be considered as the action of the Association unless and until it has been approved affirmative vote of 2/3 of the Directors present at a Regular or Special Meeting of the Board of Directors.

SECTION 5 – RESIGNATION AND REMOVAL. Any committee member may resign from the committee by delivering a written resignation to the Secretary or the President. Any committee member may be removed by affirmative vote of 2/3 of the Directors present at a Regular or Special Meeting of the Board of Directors whenever the best interests of AWALC shall be served by such removal.

ARTICLE VII – FISCAL YEAR

SECTION 1 – FISCAL YEAR. The fiscal year of AWALC shall begin on the first day of May each year.

SECTION 2 – DUES. Annual dues shall be paid by the 30th day of June each year. The amount of dues shall be established by recommendation of the Board of Directors and a vote of the membership. New members joining after February 1 shall pay one-half of the regular dues.

SECTION 3 – DEFAULT AND TERMINATION OF MEMBERSHIP. Membership shall lapse if the annual dues are not paid on or before July 31st of each year so long as written notice has been provided to the member.

ARTICLE VIII – CONTRACTS, CHECKS, DEPOSITS AND FUNDS

SECTION 1. CONTRACTS. The Board of Directors may authorize any officer or officers, agent or agents of AWALC, in addition to the officers so authorized by these By-laws to enter into a contract or execute and deliver any instruments in the name of and on behalf of the Association and such authority may be general or confined to specific instances.

SECTION 2. CHECKS, DRAFTS, ETC. All checks, drafts or other orders for the payment of money, notes or other evidence of indebtedness issued in the name of AWALC, shall be signed by such officer or officers, agent or agents of the Association and in such manner as shall from time to time be determined by the Board of Directors. In the absence of such determination by the Board of Directors, such instrument shall be signed by the Treasurer and counter-signed by the President or Vice President.

SECTION 3. DEPOSITS. Funds of AWALC may be deposited from time to time to the credit of the Association in such banks, trust companies, or other depositories as the Board of Directors may select.

ARTICLE IX - AMENDMENTS

The power to alter, amend, or repeal the By-laws or adopt new By-laws shall be vested in the members. Such action may be taken by affirmative vote of 2/3 of the Regular members present at a Regular or Special meeting for which written notice of the purpose has been given by fax, e-mail, U.S. Mail or posting on the website at least 5 days prior to the meeting. The By-laws may contain any provision for the regulation and management of the affairs of AWALC not inconsistent with law or the Articles of Incorporation.

Approved: August 5, 2009